





Annual Automotive Workshop Business Performance and Confidence Research Baseline Report

2018

Prepared for: AAAA Prepared by: ACA Research





Content

- 1. Objectives & Methodology
- 2. Sample Profile
- 3. Research Results
 - Business Performance
 - Business Challenges
 - Specialisation & Servicing Trends
 - Market Perceptions
 - AAAA Membership
- 4. Key Insights





Objectives & Methodology





The overarching goal of the research is to assess Mechanics' sentiment

around workshop performance and management, as well as current and future trends in the market.

The specific research objectives of this study are to:

- Understand how workshops are performing and the outlook for the future.
- Understand how mechanics currently manage their business.
- Identify current and future market trends.
- Understand the business strategies that mechanics are adopting going forwards.
- Understand the business challenges that mechanics are likely to face in future.
- Explore current levels of AAAA membership and the aspects of membership that are viewed most positively.





Sample

- A total of **250** decision-makers within independent automotive service & repair workshops across Australia participated in the research.
- Quotas were set to ensure subgroup analysis would be possible by state:

State	Quota
Sydney	45
Rest of NSW/ACT	30
Melbourne	36
Rest of Vic, TAS	24
Brisbane	30
Rest of QLD	20
Adelaide	18
Rest of SA/NT	12
Perth	21
Rest of WA	14

TOTAL SAMPLE

250

Fieldwork

- A quantitative telephone methodology was used.
- Interviews were completed between 14th March and 27th April 2018.





Sample Profile







The sample is proportionately distributed across the country, allowing for robust analysis by state



Our sample is focussed to independent mechanical workshops, with most having three or more service bays





Base: All respondents (n=250)

S1. Is your business primarily...? / S2. How many vehicles did your business service or repair in the last month? / A1. How many service bays do you have at your workshop?/ A2. How many staff do you employ at your workshop?

One in three workshops are servicing more than 120 vehicles a month, indicating a healthy level of demand





Business Performance





Many mechanics are positive about the health of their business, with four in ten saying their businesses has maintained demand or grown in the last year





	Independent Mechanic	Other business	0 - 59 vehicles	60-199 vehicles	120+ vehicles	NSW	QLD	VIC	SA/NT	WA
N =	220	30	82	79	89	75	50	24	30	35
Increase	46%	30%	24%	52%	55%	40%	48%	58%	50%	31%
Stay the same	32%	47%	41%	33%	28%	31%	28%	29%	47%	43%
Decrease	22%	23%	34%	15%	17%	29%	24%	13%	3%	26%
NET GROWTH	24	7	-10	37	38	11	24	46	47	6

Base: All respondents (n=250)

A10. Would you say that the average number of vehicles you service per month has increased, decreased or stayed the same, compared to the previous 12 months?

There is however a substantial cohort saying the number of vehicles serviced has declined, raising concerns about their ability to sustain the business on an ongoing basis



Looking to the future, mechanics are however more optimistic about the outlook for the year ahead, with just under half expecting demand to grow further





	Independent Mechanic	Other business	0 - 59 vehicles	60-199 vehicles	120+ vehicles	NSW	QLD	VIC	SA/NT	WA
N =	220	30	82	79	89	75	50	24	30	35
Increase	48%	50%	37%	53%	55%	41%	58%	50%	50%	49%
Stay the same	46%	40%	50%	47%	39% 51%	51% 36%	50%	47%	43%	
Decrease	6%	10%	13%	0%	6%	8%	6%	0%	3%	9%
NET GROWTH	42	40	23	53	49	33	52	50	47	40

Base: All respondents (n=250)

A11. Looking ahead 12 months, would you say that the average number of vehicles you service per month will increase, decrease or stay the same?

Mechanics seem to feel more confident in their future prospects, although more than half still see the business as generally static over this period



Those expecting growth anticipate that this will primarily be driven through increased marketing efforts, and building on positive recommendations





Base: Businesses expecting number of vehicles serviced to increase (n=121)

A12. Why do you expect the average number of vehicles you service per month will increase?

Growth expectations are built on solid foundations, with these mechanics actively working to create a growth environment within their business



By indexing previous growth against expected growth, we can isolate three segments within the sample – Leaders, Business As Usual and At Risk



Workshop segmentation



Base: All respondents (n=250)

A10. Would you say that the average number of vehicles you service per month has increased, decreased or stayed the same, compared to the previous 12 months? A11. Looking ahead 12 months, would you say that the average number of vehicles you service per month will increase, decrease or stay the same?

Almost half of Australian independent workshops are operating on a business-as-usual plan; Leaders are likely to be the early adopters of market trends





	Segmen	t Profiles	
	Leaders	Business As Usual	At Risk
Type of Business			
Independent Mechanic	90%	86%	88%
Other Business	10%	14%	12%
Number of vehicles serviced			
1-59 vehicles	14%	36%	53%
60-199 vehicles	37%	33%	21%
120+ vehicles	48%	31%	26%
Service Bays			
0-2	12%	18%	22%
3-4	42%	47%	33%
5+	46%	35%	35%
Annual Turnover*			
<\$499,999	37%	48%	67%
\$500,000 - \$999,999	31%	33%	16%
\$1,000,000+	31%	19%	16%

S1. Is your business primarily...? / S2. How many vehicles did your business service or repair in the last month? / A2. How many staff do you employ at your workshops?/ S4. Where is your business located?

*Excluding those who answered 'prefer not to say'



Leaders are more effective at generating higher levels of business within their workshop



	Segment	: Profiles	
	Leaders	Business As Usual	At Risk
Regional/Metro			
Metro	59%	59%	67%
Regional	41%	41%	33%
State			
NSW	25%	28%	40%
VIC	30%	22%	19%
QLD	19%	20%	21%
SA/NT	16%	15%	2%
WA	10%	15%	18%
Source of Business			
Private	71%	74%	76%
Business	21%	20%	17%
Government	2%	2%	2%
Referrals from workshops	5%	5%	5%

S4. Where is your business located?/ C3. What proportion of your turnover comes from the following sources?

Leaders and Business As Usual appear slightly more effective at picking up business customers





	Segmen	nt Profiles	
	Leaders	Business As Usual	At Risk
Role within Business			
Owner	70%	77%	81%
Manager	18%	11%	16%
Admin / accounts	11%	7%	4%
Mechanic	0%	5%	0%
Age*			
18-35	17%	11%	4%
36-45	31%	22%	21%
46-55	40%	35%	47%
56+	13%	33%	28%
Average number employees			
Qualified mechanics	3	3	2
Apprentices	1	0	1
Administration	1	1	1
Total	5	4	4

S3. What is your role in the business?/ C1. What is your age? / A2. How many staff do you employ at your workshop?

*Excluding those who answered 'prefer not to say'

Leaders potentially have more structured administrative systems, but also employ higher numbers of qualified or apprentice mechanics





Business Challenges



Attracting and retaining good mechanics, as well as keeping up-to-date with the latest technologies are among the most important challenges for workshops if they are to achieve growth

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Most challenging issues in workshop



Base: All respondents (n=250)

A13. Which of the following issues do you find most challenging in your workshop?

Mechanics believe their expertise and quality customer service sets them apart from dealerships, which is why staff retention is so important



Staff retention is a particularly important challenge to overcome for Leaders, whereas At Risk are more likely to be worried about competition from dealerships and a slowing economy



Most challenging issues in w	vorkshop		
	Leaders	Business As Usual	At Risk
Staffing			
Attracting and retaining good mechanics	58%	49%	51%
Technology			
Keeping up with new technologies in the latest vehicles	46%	49%	49%
Getting access to technical repair and service information	47%	43%	46%
Industry Competition			
OEMs offering capped price servicing	49%	52%	44%
Customers worrying that using an independent repairer will void their warranty	49%	33%	44%
Competition from manufacturer dealership workshops	27%	24%	49%
Competition from other independent mechanics	22%	20%	28%
Competition from the chains such as Kmart and Midas	10%	16%	11%
Finances			
Maintaining margins due to increased costs of parts and overheads	36%	41%	42%
Slow economic climate	28%	37%	54%
Managing business cash flow	33%	34%	30%
Ability to finance new workshop equipment	10%	15%	18%
respondents (n=250); Leaders (n=83); Rusiness As Llsual (n=110); At Rick (n=57)			

Base: All respondents (n=250); Leaders (n=83); Business As Usual (n=110); At Risk (n=57) A13. Which of the following issues do you find most challenging in your workshop?

At Risk blame external factors for business declines, potentially indicating that they may not be taking action to overcome the issues they are facing



Despite these challenges, almost half of business owners are not undertaking any active planning on how they will secure the future of their business





Base: Business owners(n=189) A14. Which of the following are you doing to secure your business?

This lack of proactivity is concerning, with the mechanical services industry continuing to evolve at a rapid rate



Leaders are however more likely to have plans in place to achieve business growth, which could explain their greater optimism about business health





Base: Business owners(n=189); Leaders (n=58); Business As Usual (n=85); At Risk (n=46) A14. Which of the following are you doing to secure your business?

Leaders are proactive in their business plans, while At Risk appear to be preparing for the worst









Base: All respondents (n=250); Have job profit target (n=53); Have labour utilisation target (n=41)

A3. Thinking about the performance indictors used to measure your workshop's performance, what is your target for ...?

A4. How is your workshop currently performing on ...?

Setting targets for job profit and job utilisation will be important if mechanics are to secure the business growth they expect







A3. Thinking about the performance indictors used to measure your workshop's performance, what is your target for...?

Leaders are more strategic in preparing for the business growth they expect, particularly looking to utilisation targets; many Leaders are however still not using either of these metrics in their workshops



Among those looking to exit their business, only a third have an action plan in place – the most likely outcome is that the business will be sold on





These results assume a level of interest in someone taking over the workshop; many of those without a plan may ultimately end up closing up operations



Two in five own the land that their business is located on, with the land value generally more than the business value







Base: Business owners (n=189); Own land (n=74); Own land and Metro (n=48); Own land and Regional (n=26)

A17. Do you own the land on which your workshop is located?

A18. How does the value of the land on which your workshop is located compare to the value of your business?

Mechanics that own the land on which their workshop is located are less likely to be motivated to sell the business





Specialisation & Servicing Trends







Base: All respondents (n=250) ; Have specialism (n=127) A8. Which of the following types of vehicle does your workshop specialise in servicing or repairing?

Half of those who specialise claim three or more areas however, suggesting it could be more of a marketing position than a genuine specialisation



Leaders are however more likely to consider themselves specialists in a wider range of vehicles, and are more confident than other segments when dealing with Euro brands and Hybrid/Electric vehicles



Workshop specialisation

	Leaders	Business As Usual	At Risk								
Number of specialisms											
0	45%	52%	51%								
1-2	24%	24%	30%								
3-4	31%	25%	19%								
Specialisms											
4 x 4 / 4 Wheel Drive	37%	37%	42%								
Diesel	39%	36%	32%								
European brands	42%	32%	28%								
Hybrid / electric	14%	8%	7%								

Base: All respondents (n=250); Leaders (n=83); Business As Usual (n=110); At Risk (n=57)

A8. Which of the following types of vehicle does your workshop specialise in servicing or repairing?

Regardless of the actual level of specialisation, this claimed expertise is an additional selling point which Leaders may be using to attract more customers







Base: All respondents (n=250)

A9. What trends are you seeing in your workshop in terms of the types of vehicle or service you are being asked to undertake?

Servicing demands reflect the changing profile of the Australian car parc





Trends in types of vehicle being asked to undertake

	Less				No change		More			
	Leaders	Business As Usual	At Risk	Leaders	Business As Usual	At Risk	Leaders	Business As Usual	At Risk	
Diesel	5%	3%	4%	20%	34%	46%	75%	64%	51%	
European	7%	5%	11%	31%	31%	42%	61%	64%	47%	
4x4/4 Wheel Drive	5%	1%	4%	41%	45%	49%	54%	54%	47%	
Hybrid/Electric	11%	12%	11%	73%	78%	81%	16%	10%	9%	

Base: All respondents (n=250); Leaders (n=83); Business As Usual (n=110); At Risk (n=57)

A9. What trends are you seeing in your workshop in terms of the types of vehicle or service you are being asked to undertake?

Leaders (and to an extent Business As Usual) appear to be successfully picking up share in the growing sectors of the market







ACA Mechanics Insights Survey / Base: All respondents (n=250)/ A7. What proportion of the vehicles serviced in your workshop in 2017 were...? ACA Workshop Benchmarking Data/ Base: Combined data from 3 workshops

Given the growth in diesel vehicles within the Australian car parc, they are underrepresented within national chain workshops



Independent mechanics also report a change in the age of vehicles being serviced, with two thirds of Leaders reporting younger vehicles in their workshop than previously





Base: All respondents (n=250); Leaders (n=83); Business As Usual (n=110); At Risk (n=57) A6. How has this changed over the past five years?







Age of vehicles serviced (workshops)



		3 to <5	5- <7	7- <10	>10
	<3 years	years	years	years	years
Independent					
Mechanics	13%	22%	26%	19%	20%
Chain Workshops	8%	11%	23%	16%	52%

AAAA Customer Insights survey/ Base: All respondents (n=1499)/ Q3. Roughly, what year is the car?

ACA Mechanics Insights survey/ Base: All respondents (n=250)/ A5. Approximately what percentage of the vehicles serviced in your business in 2017 were in the following age brackets? ACA Workshop Benchmarking Data/ Base: Combined data from 4 workshops

The fact that a third of vehicles being serviced are within warranty periods (<5 years) supports the argument that some proportion of customers are turning away from dealerships





Age of vehicles serviced

	Leaders	Business As Usual	At Risk	0-59 vehicles	60-199 vehicles	120+ vehicles
<3 years	14%	13%	11%	11%	11%	15%
3 to <5 years	25%	22%	20%	20%	21%	26%
5- <7 years	24%	25%	32%	25%	29%	25%
7- <10 years	18%	18%	21%	20%	18%	19%
>10 years	19%	22%	16%	24%	21%	14%
<5 years	39%	35%	31%	31%	32%	42%
>5 years	61%	65%	69%	69%	68%	58%

Base: All respondents (n=250); Leaders (n=83); Business As Usual (n=110); At Risk (n=57); 0-59 (n= 82); 60-199 (n=79); 120+ (n=89) A5. Approximately what percentage of the vehicles serviced in your business in 2017 were in the following age brackets?







	Less			No change				More			
	Leaders	Business As Usual	At Risk	Leaders	Business As Usual	At Risk		Leaders	Business As Usual	At Risk	
Log book servicing	4%	5%	7%	40%	56%	60%		57%	38%	33%	
Servicing for warranty	8%	6%	18%	48%	59%	63%		43%	35%	19%	

ACA Workshop Benchmarking Data/ Base: Combined data from 3 workshops

Base: All respondents (n=250); Leaders (n=83); Business As Usual (n=110); At Risk (n=57)

A9. What trends are you seeing in your workshop in terms of the types of vehicle or service you are being asked to undertake?

Leaders have established customer trust in their ability to conduct services under warranty





Market Perceptions







ACA Mechanics Insights Survey/ Base: All respondents (n=250)/ A19. Why do your customers choose to have their vehicle serviced at your workshop AAAA Customer Insights Survey/ Base: Serviced at Independent or Chain Workshop n=812 Why did you choose an independent mechanic rather than a dealership for servicing your car?/ Base: Total n=1499 Q52 - How satisfied or not were you with your most recent service?

Leaders are more likely to emphasise the quality of their service as a choice driver



Two in five mechanics say they give customers a choice of parts to use when servicing vehicles, with those working in smaller workshops particularly likely to do so





	Customers choice of parts most of the time/always
0-59 vehicles	45%
60-119 vehicles	33%
120+ vehicles	35%

Base: All respondents (n=250); 0-59 vehicles (n=82); 60-199 vehicles (n=79); 120+ vehicles (n=89) A20. Do you ever give customers a choice about which parts to use when servicing their vehicle?

Mechanics potentially view this as a service differentiator, demonstrating their flexibility in catering to customer requests







ACA Mechanics Insight Survey/ Base: All respondents (n=250)/ A21. Do your customers ever ask you to fit parts that they supply themselves? AAAA Customer Insights Survey/ Base: Additional work done (n-310)/ Q29. How di you get the parts?

However, the proportion of customers reporting they source parts themselves remains low, with most unlikely to go to this level of effort



Looking across the market, independent mechanics and customers are aligned with regard to the value for money that independent workshops offer over dealerships (and national chains)





ACA Mechanics Insights Survey/ Base: All respondents (n=250)/ A22. What is your opinion of the cost work done by the following types of workshop? AAAA Customer Insights Survey/ Base: Had service in L12M (n=1499). Q56. Thinking of cost, what is your opinion of the types of workshops...



Cost is a key differentiator for independent workshops

Customers and mechanics are also in agreement that independent workshops offer a better quality of work than dealerships (but customers see a smaller gap than mechanics)





Base: All respondents (n=250)/ A23. What is your opinion of the quality work done by the following types of workshop?

AAAA Customer Insights Survey/ Base: Had service in L12M (n=1499). Q56. Thinking of quality, what is your opinion of the types of workshops...

Workshops should not assume that their expertise and quality of work is a given for customers





AAAA Membership



AAAA members appreciated the information they receive from AAAA about the latest industry trends, and also value AAAA's action in lobbying for their interests





Base: All AAAA members (n=30) A25. What do you consider to be the main benefits of being a member of the AAAA?

The AAAA's position as an advocate for independent workshops is clearly valued in the marketplace





Key Insights







While many workshops have seen growth in the last year (and expect demand to grow further over the next year), there are a significant proportion who are either standing still or even declining. Those workshops which are most optimistic about the future (Leaders) are more likely to be investing in technology and marketing, as well as using business performance metrics.

Leaders are seeing the success of their efforts in two key areas within their business:



- The vehicles they are servicing are getting younger, including a substantial proportion of vehicles aged under 5 years old (within warranty)
- They are seeing increases in the volumes of logbook servicing and services for warranty they are being asked to complete



Mechanics generally have an intuitive, rather than data-driven sense of the factors drawing customers to independent workshops. Results also show the importance of 'local' or 'convenient' in an independent workshop's marketing and strategy.



The AAAA should promote communications about the benefits of using business performance metrics, as well as providing industry benchmarks for members to compared themselves against.



Leaders are effectively gaining the trust of their customers, particularly those who ask them to services vehicles in warranty. Case studies may be an effective communications tool to demonstrate how to successfully differentiate and compete against dealership workshops.

AAAA should develop content that helps independent workshops leverage their knowledge of and engagement with the local community as a point of differentiation. AAAA should also utilise car parc insights (e.g. high LCV or EV volumes), to help workshops build local area-driven campaigns.

While some independent workshops will fail as part of the natural business cycle, it is important for the Australian aftermarket to work as an industry to support less knowledgeable operators, ensuring they have the tools and information required to support their business.







Independent workshop operators look to the AAAA to play a key role in the automotive industry, primarily in terms of:

- Helping them stay up to date with the market
- Standing up for their interests



Results support and validate the AAAA's work in positioning itself as an automotive industry thought leader. AAAA should therefore continue to invest in content that is relevant, timely, and actionable.



The main challenge facing independent automotive workshops is gaining access to, and keeping up to date with the latest technical information and technologies (including recruiting, retaining & equipping staff with the necessary technical skillsets).



AAAA should continue to communicate the progress that is being made to provide independent repairers with access to diagnostic, servicing and repair tools and data.

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Results suggest a need for more consumer education about their choices when it comes to vehicle servicing and repair, with mechanics particularly concerned about:

- The impact of capped price servicing
- Consumer perceptions that they need to use dealer workshops to maintain vehicle warranties



Capped price (or built-in) servicing is a retention tool to tie customers to dealer service centres. The AAAA should continue to monitor the effectiveness of the Choice of Repairer campaign, and Capped Price Servicing brochure at influencing the consumer mindset.

Despite achieving positive outcomes around the sharing of technical automotive data, new battlegrounds continue to emerge for independent workshops. The AAAA is expected to be at the forefront of this fight, advocating for the rights of the aftermarket sector.





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