



COVID-19 WORKSHOP IMPACT RESEARCH

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PREPARED BY: ACA Research, May 2020



CONTENTS





OBJECTIVES



OBJECTIVES

STRATEGIC OBJECTIVE

To evaluate the impact of the COVID-19 pandemic on the Australian aftermarket workshop sector, identifying insights that the AAAA can leverage to inform and educate industry operators, and also advocate on behalf of the industry.







METHODOLOGY & SAMPLE



METHODOLOGY

The research spoke to 307 aftermarket businesses across Australia during May

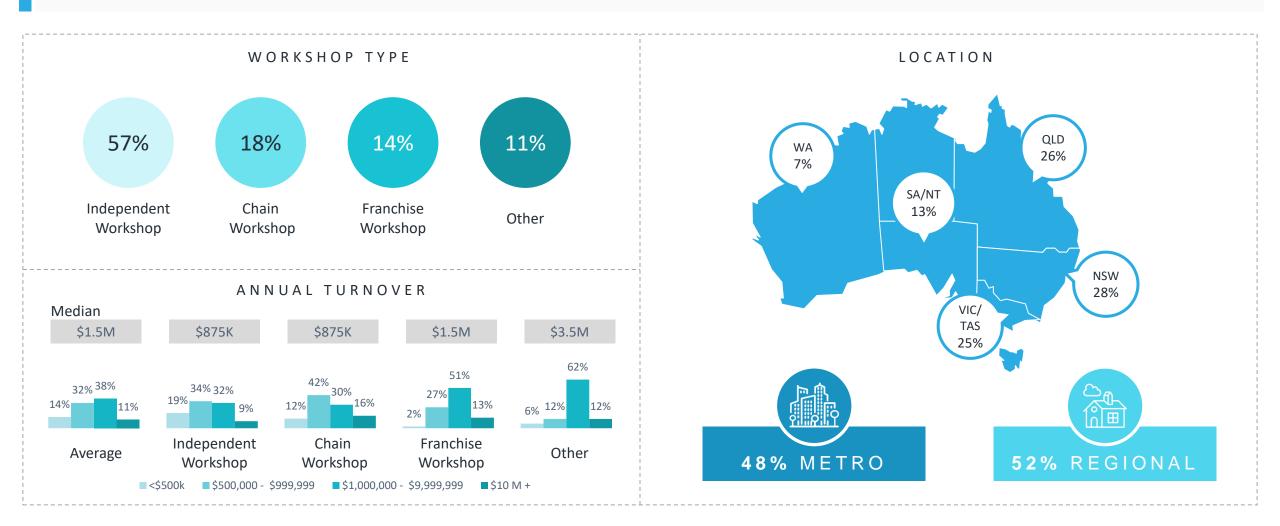






SAMPLE

This report focusses on the 275 workshops that participated in the research to date, looking at the key differences between our independent, chain, and franchise operators





Total Sample: n=317. Qualified Sample: n=283.

S1. Which of the following best describes your business? S2. What is the main focus of your business? S3. Where is your business located? S5. What is your business' annual turnover?





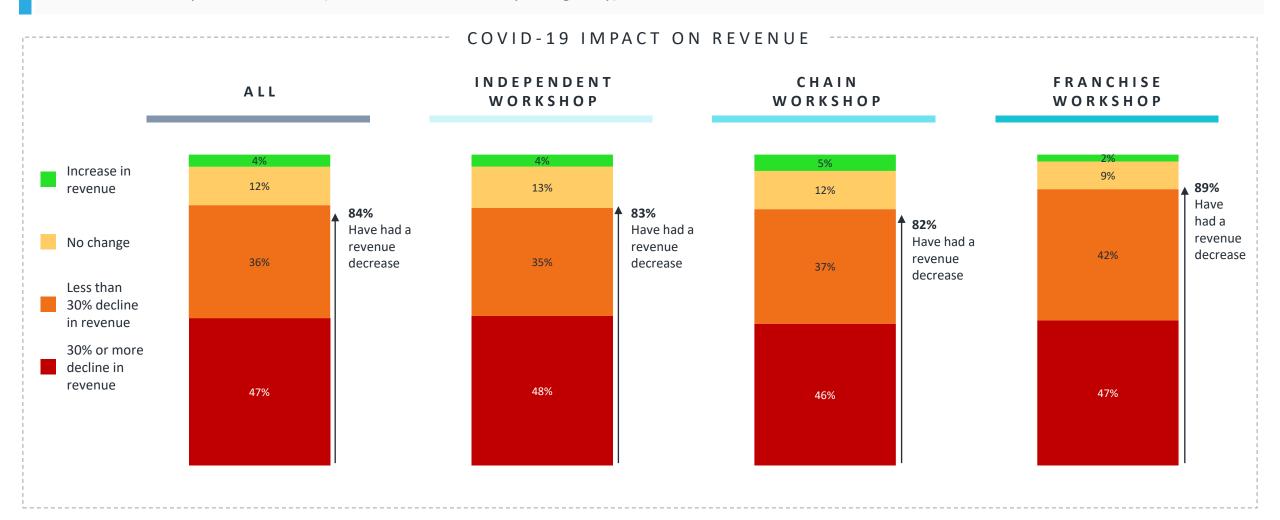
IMPACT OF COVID-19





COVID-19 IMPACT ON REVENUE

As a result of the downturn in traffic caused by declining consumer activity and the government lockdowns, one in two automotive workshops have seen revenues reduce by more than 30% (the threshold for JobKeeper eligibility)





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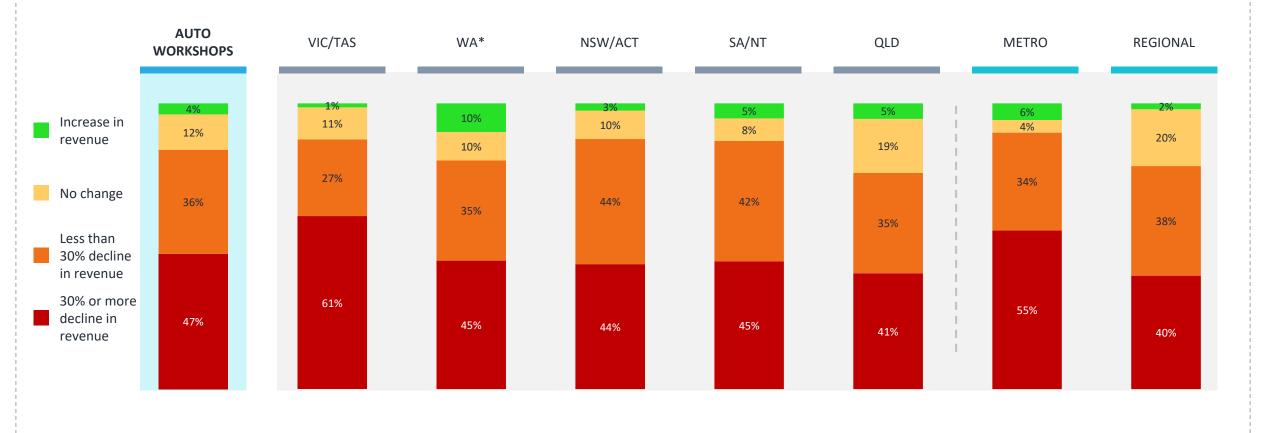
Base: n= 283. Independent Workshop n=181, Chain Workshop n=57, Franchise Workshop n=45.

Q2. What impact has the COVID-19 crisis had on your business revenue? Q3. To what extent has your business's revenue [@Q2|tag:LOWER@] as a direct result of COVID-19?



COVID-19 IMPACT ON REVENUE BY REGION

The impact varies by state, with Victorian workshops most significantly affected (potentially off the back of the more restrictive approach taken by the state government); as could be expected, regional workshops have also faced relatively fewer issues



COVID-19 IMPACT ON REVENUE



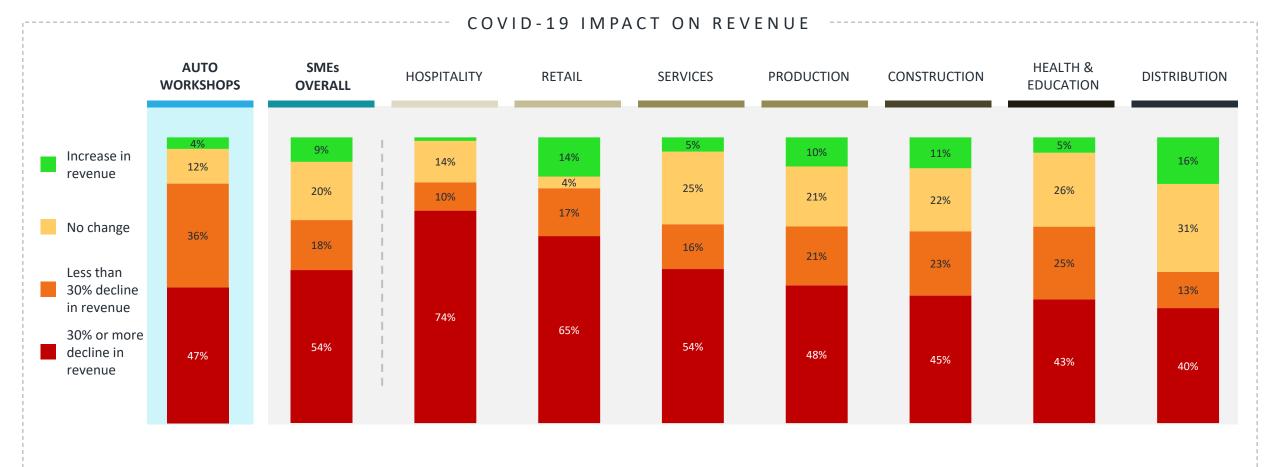
COVID-19?

Base: n= 283 . VIC/TAS n=71, WA n=20*, NSW/ACT n=80, SA/NT n=38, QLD n=74. METRO n=137, REGIONAL n=146. * Low base size. Q2. What impact has the COVID-19 crisis had on your business revenue? Q3. To what extent has your business's revenue [@Q2|tag:LOWER@] as a direct result of



COVID-19 IMPACT ON REVENUE COMPARED TO SME TRACKER

Across the industry, this level of financial impact puts automotive workshops in line with other significantly impacted industry sectors (e.g. retail and hospitality)



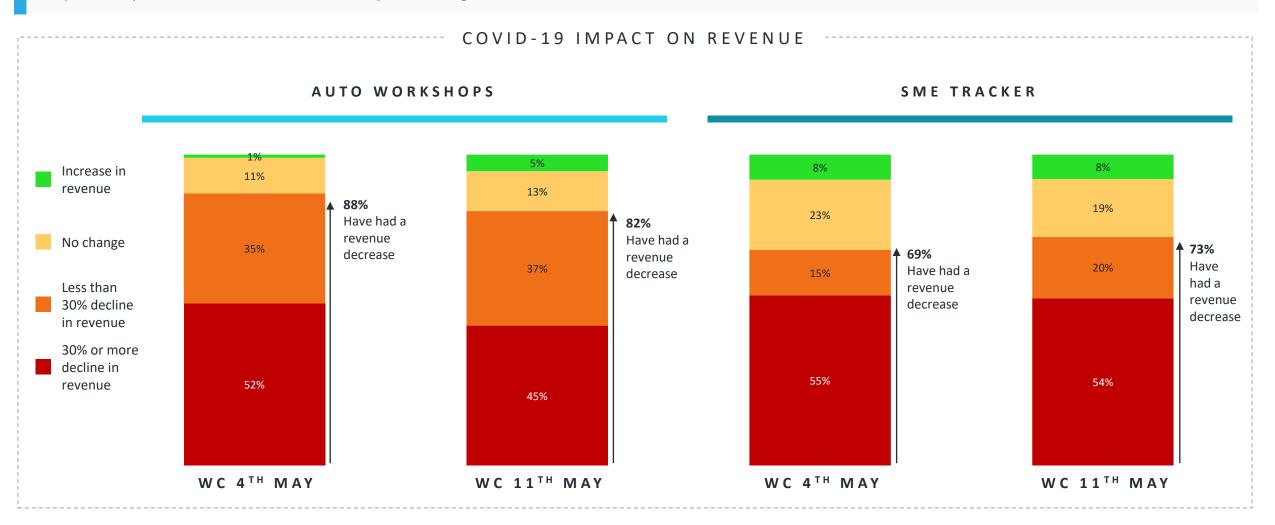


Base: n= 275. SME base Week 5 & 6 n=606, Hospitality n=46, Retail n=98, Distribution n=58, Production n=92, Construction n=58, Health & Education n=84, Services n=170. Q2. What impact has the COVID-19 crisis had on your business revenue? Q3. To what extent has your business's revenue [@Q2|tag:LOWER@] as a direct result of COVID-1



COVID-19 IMPACT ON REVENUE COMPARED TO SME TRACKER

However, looking at the trend over time, there is some positive feedback; we can see that automotive workshops are already moving past the worst of the impact, despite the broader SME community continuing to trend down





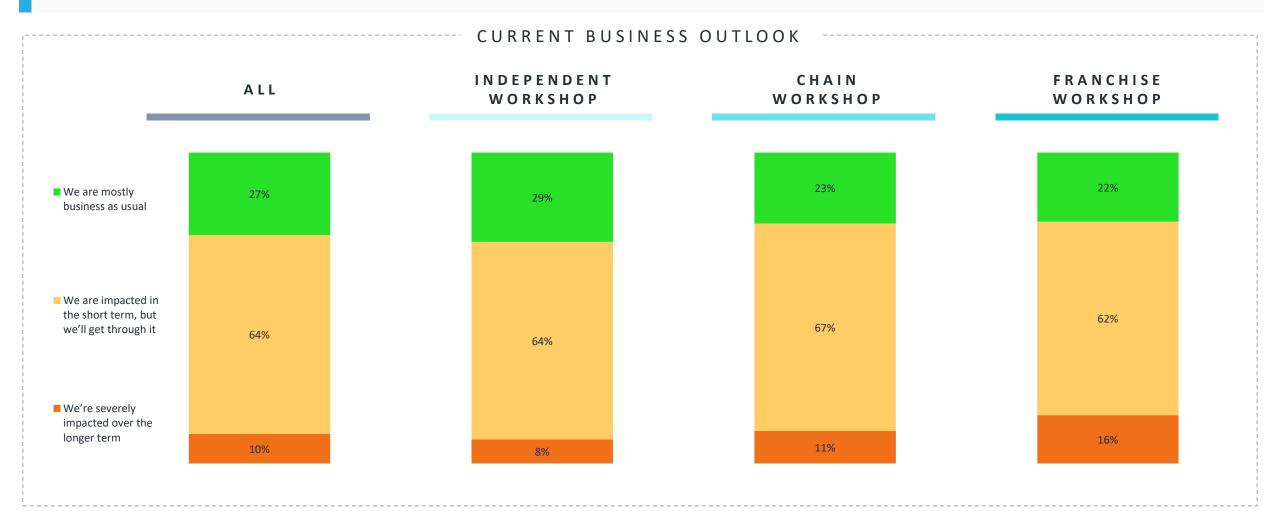
Base: Auto Workshops n= 283. WC 4th May n=96, WC 11th May n=187. SME base 606. WC 4th May n=303, WC 11th May n=303.

Q2. What impact has the COVID-19 crisis had on your business revenue? Q3. To what extent has your business's revenue [@Q2|tag:LOWER@] as a direct result of COVID-19?



CURRENT BUSINESS OUTLOOK

Reflecting this, despite most automotive workshops being impacted to some extent by the COVID-19 pandemic, it is typically seen as a short-term situation; this suggests a belief that business will return to 'normal' as the economy re-opens



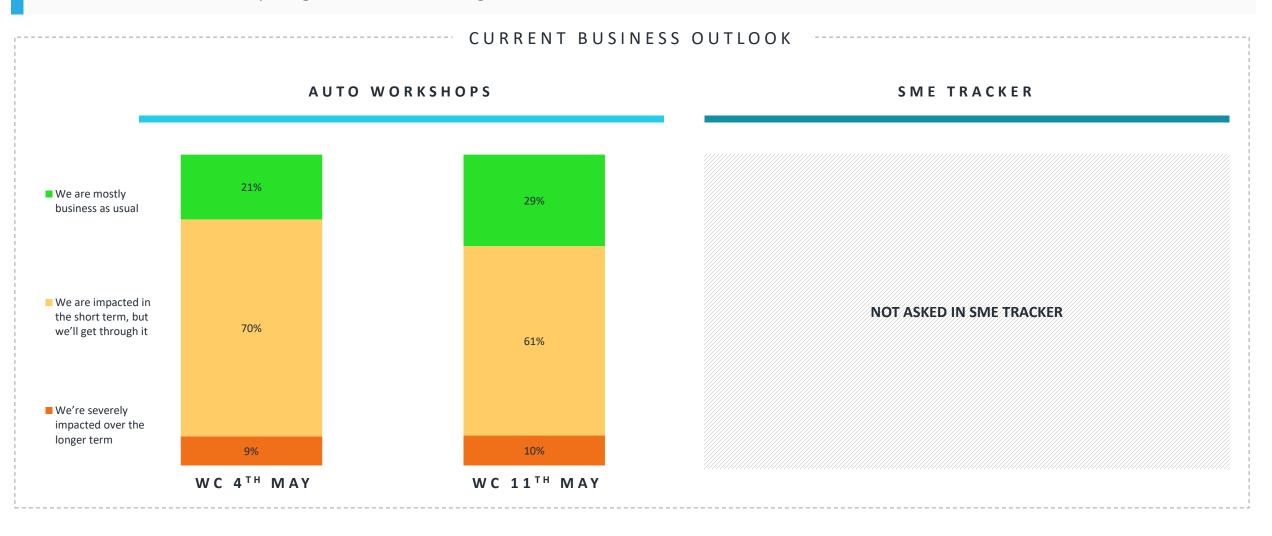


Base: n= 283. Independent Workshop n=181, Chain Workshop n=57, Franchise Workshop n=45 Q1. To begin with, which of the following best describes your current business outlook?



CURRENT BUSINESS OUTLOOK

The fast-moving nature of the pandemic means that we can already see optimism increasing over the two week fieldwork period (in line with government announcements around re-opening businesses / loosening lockdowns

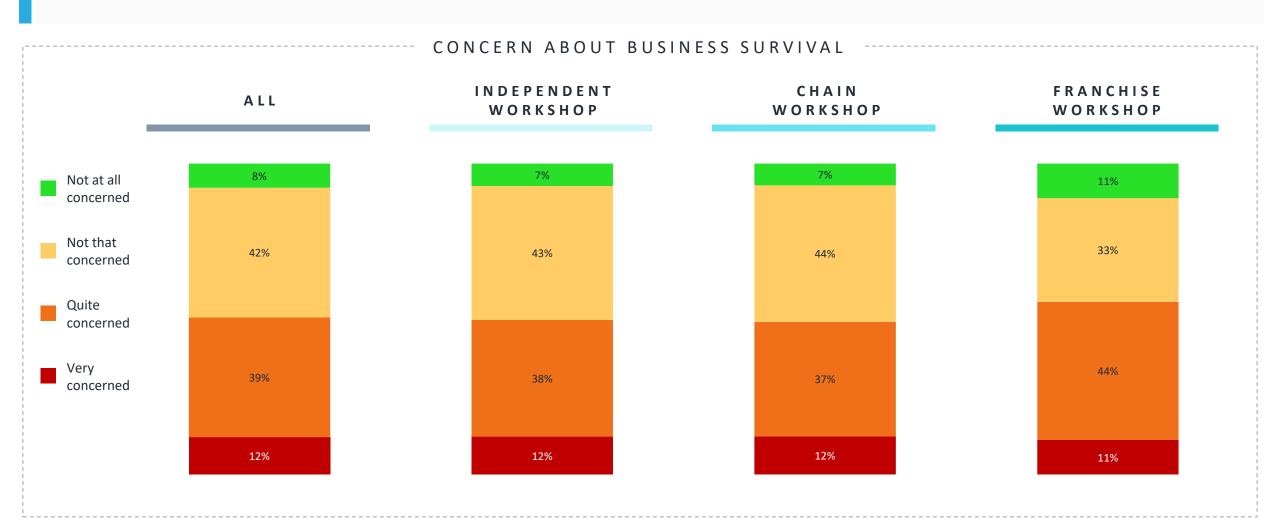






COVID-19 IMPACT ON BUSINESS SURVIVAL

Despite a level of uncertainty about the future, few workshops are concerned about the ultimate survival of their business



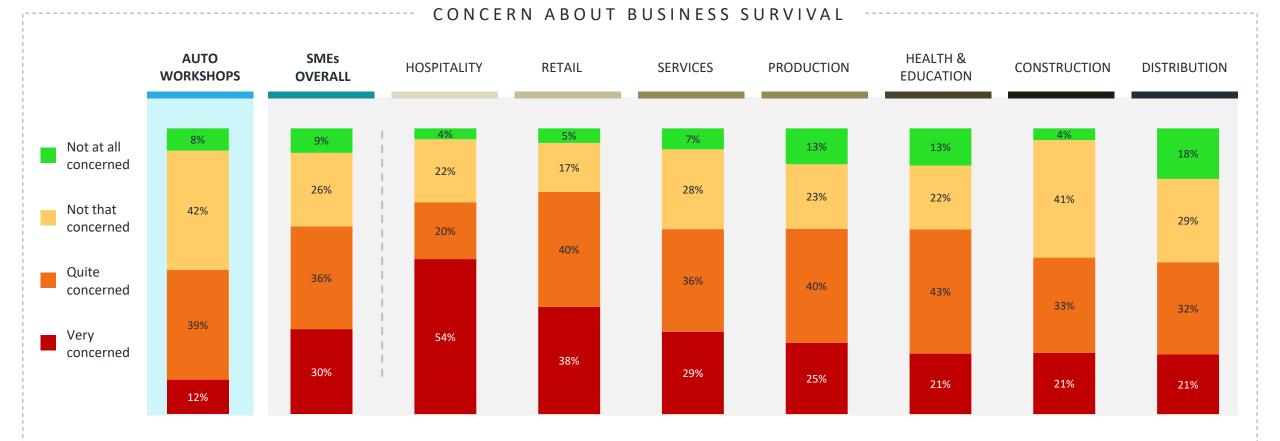


Base: n= 283. Independent Workshop n=181, Chain Workshop n=57, Franchise Workshop n=45 Q4. How concerned are you about the survival of your business due to the COVID-19 crisis?



COVID-19 IMPACT ON BUSINESS SURVIVAL COMPARED TO SME TRACKER

With above average levels of confidence that they will have a future beyond the pandemic



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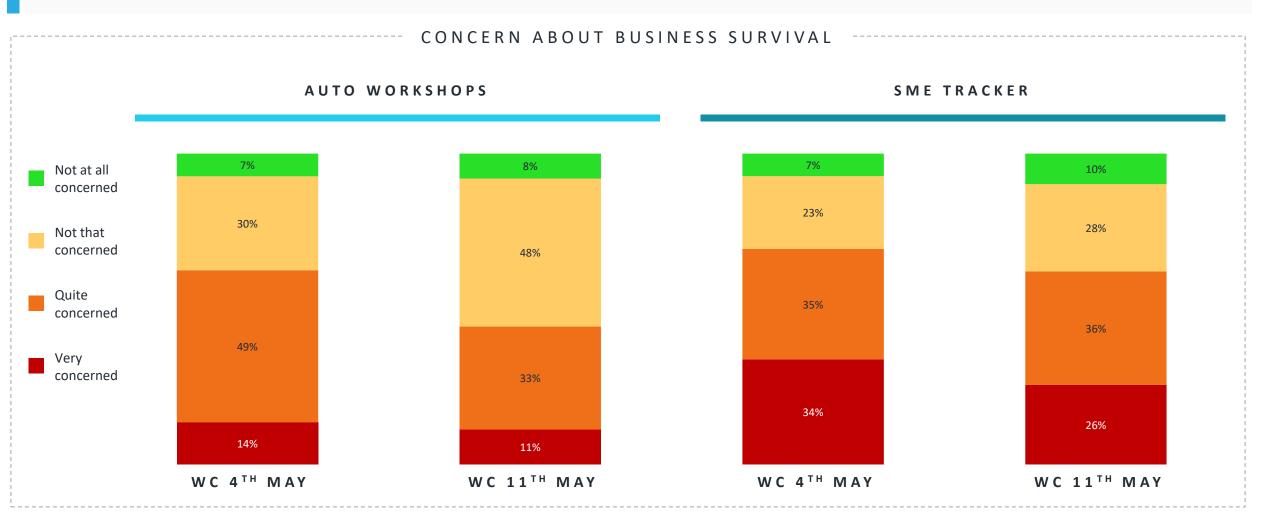
16

Base: n= 275. SME base Week 5 & 6 n=606, Hospitality n=46, Retail n=98, Distribution n=58, Production n=92, Construction n=58, Health & Education n=84, Services n=170.



COVID-19 IMPACT ON BUSINESS SURVIVAL

We can again see this shifting through the fieldwork period, with automotive workshops (and the broader business community) becoming less concerned about the business failing



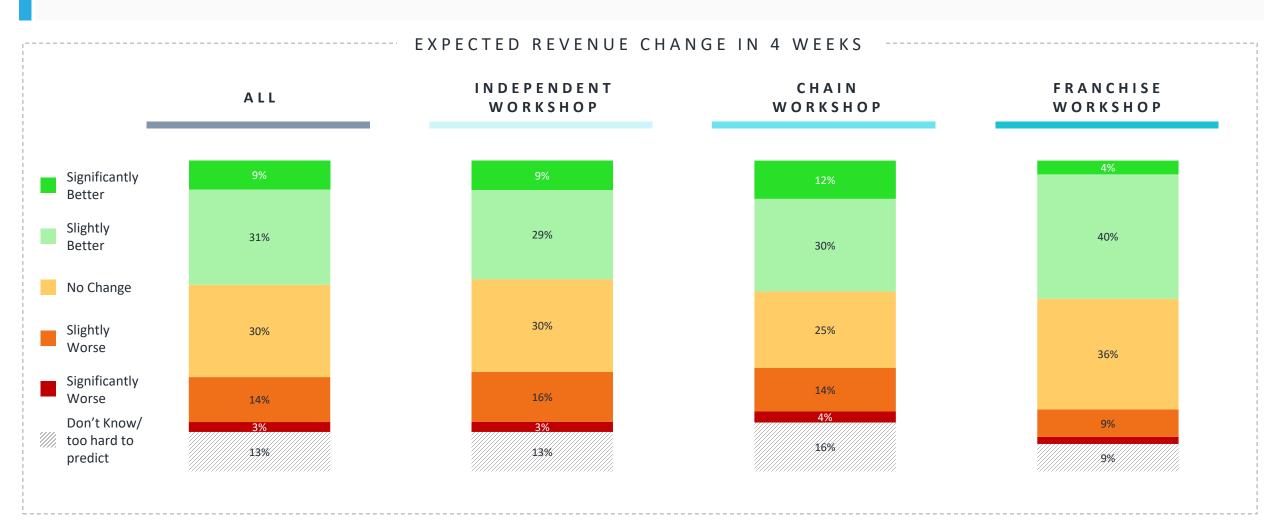


Base: Auto Workshops n= 283. WC 4th May n=96, WC 11th May n=187. SME base 606. WC 4th May n=303, WC 11th May n=303. Q4. How concerned are you about the survival of your business due to the COVID-19 crisis?



EXPECTED REVENUE CHANGE

Reflecting this, most appear to feel that we have hit the floor, with many expecting improvement in the weeks ahead



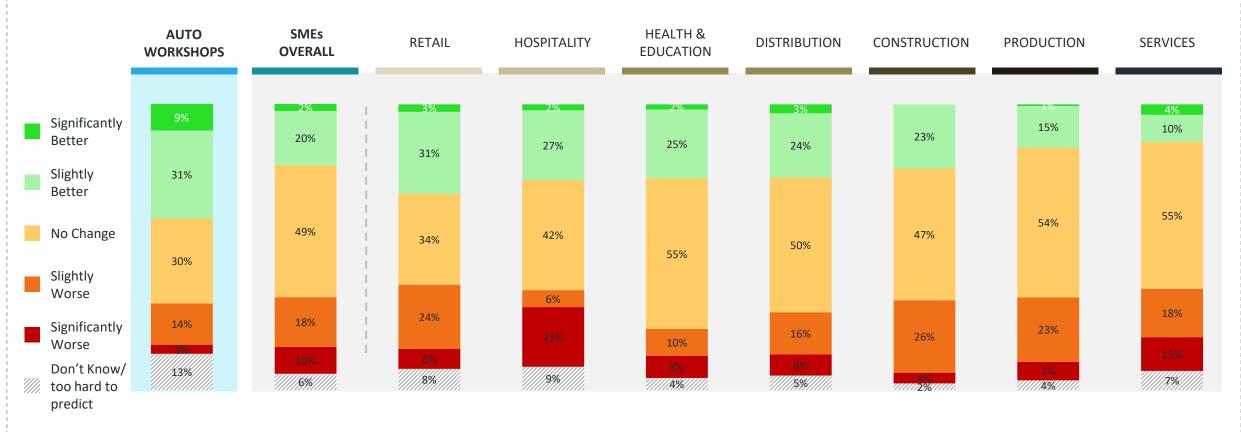


Base: n= 283. Independent Workshop n=181, Chain Workshop n=57, Franchise Workshop n=45 Q5. Where do you expect your revenue to be in 4 weeks' time, compared to today?



EXPECTED REVENUE CHANGE COMPARED TO SME TRACKER

We again see that despite a certain amount of uncertainty, the level of optimism within the automotive workshop sector is higher than many other industry groups; the closest comparison point is retail, which is also expecting to see swift improvement as consumers re-enter the marketplace



EXPECTED REVENUE CHANGE IN 4 WEEKS

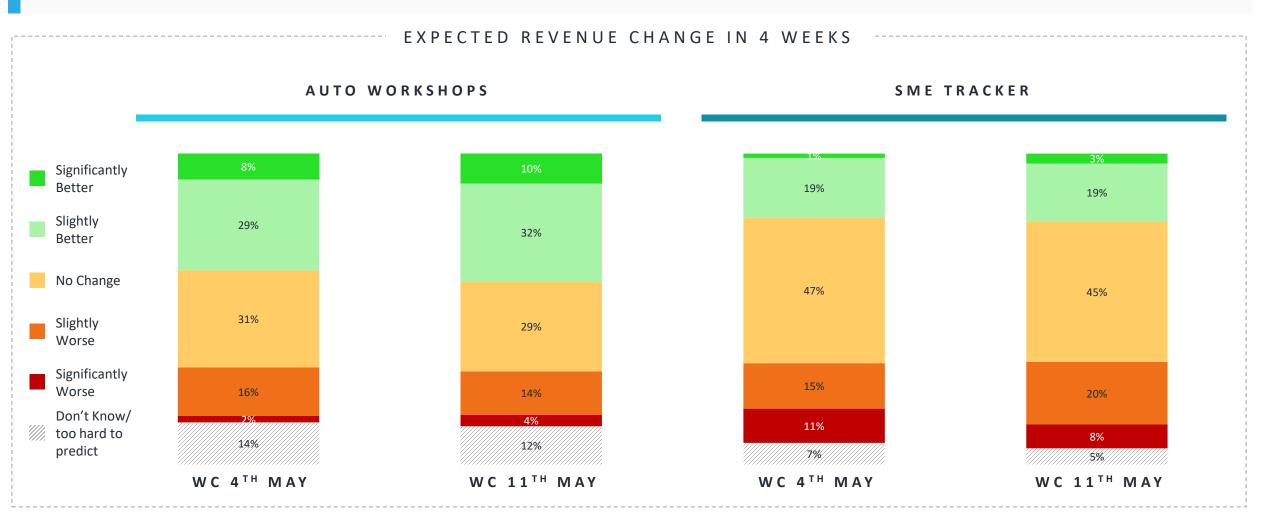


Base: n= 275. SME base Week 5 & 6 n=606, Hospitality n=46, Retail n=98, Distribution n=58, Production n=92, Construction n=58, Health & Education n=84, Services n=170. Q5. Where do you expect your revenue to be in 4 weeks' time, compared to today?



EXPECTED REVENUE CHANGE

Looking at this over time, we see that while the sentiment is generally trending in a positive direction, a level of uncertainty does remain within the automotive workshop sector





Base: Auto Workshops n= 275. WC 4th May n=96, WC 11th May n=179. SME base 606. WC 4th May n=303, WC 11th May n=303. Q5. Where do you expect your revenue to be in 4 weeks' time, compared to today?



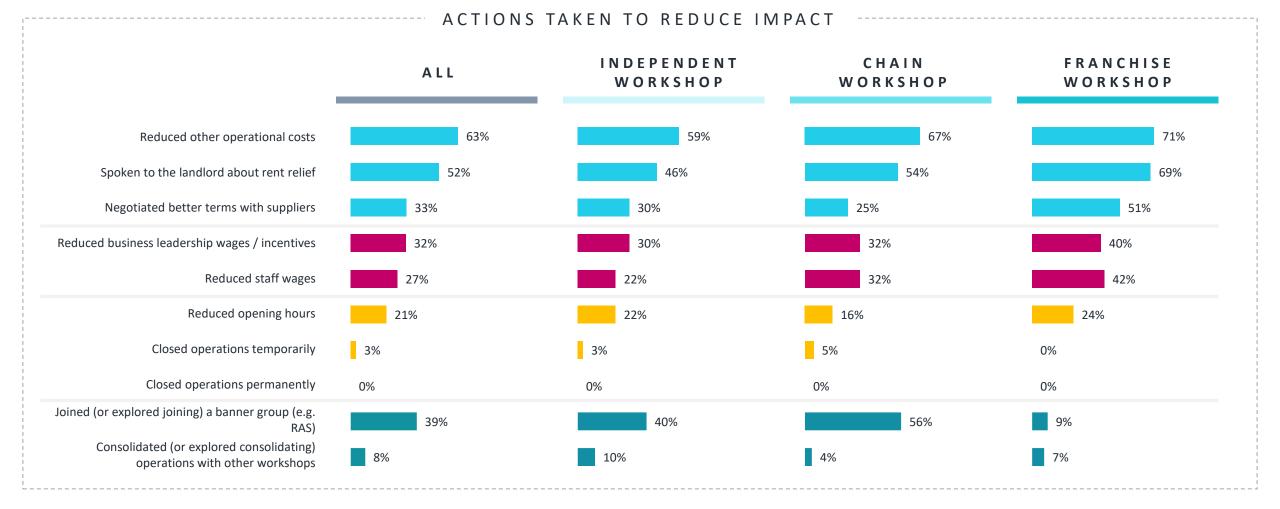


RESPONSE TO COVID-19



ACTIONS TO REDUCE IMPACT

Most automotive workshops have sought to reduce their cost base as a primary response to Covid-19, negotiating better terms with suppliers or seeking rent relief; around one in three workshops have however had to reduce staff wages as a result of the pandemic





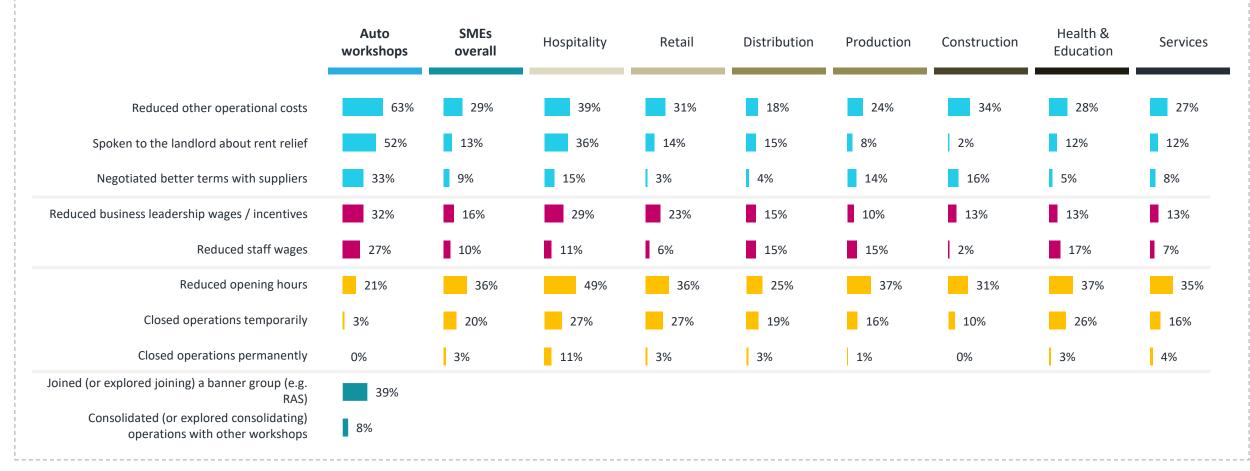
22

Base: n= 283. Independent Workshop n=181, Chain Workshop n=57, Franchise Workshop n=45 Q6. Which of the following best describes the actions your business has taken, or will take, to reduce the impact of the COVID-19 crisis? - HAVE DONE



ACTIONS TO REDUCE IMPACT COMPARED TO SME TRACKER

The automotive workshop sector in particular has displayed a more effective approach than other industries in being able to bring operational costs down, before having to take a hit on staff wages or workshop opening hours



ACTIONS TAKEN TO REDUCE IMPACT



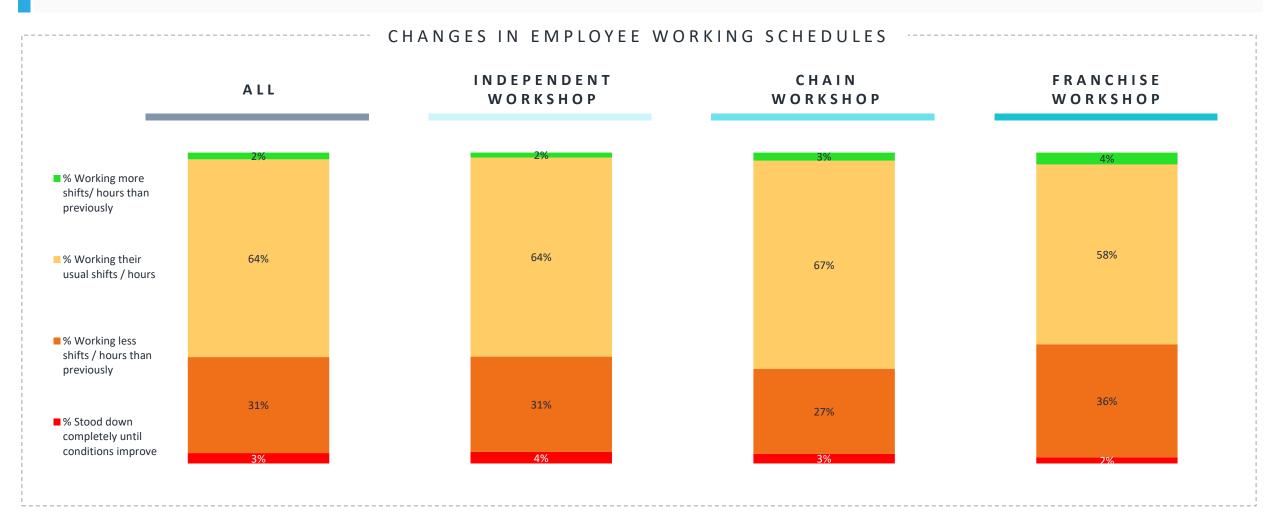
Base: n= 275. SME base Week 5 & 6 n=606, Hospitality n=46, Retail n=98, Distribution n=58, Production n=92, Construction n=58, Health & Education n=84, Services n=170.

Q6. Which of the following best describes the actions your business has taken, or will take, to reduce the impact of the COVID-19 crisis? - HAVE DONE



CHANGES IN EMPLOYEE WORKING SCHEDULES

The reduction in staff wages lines up with the changes to employee's working schedules; roughly one in three staff members are working less shifts or hours than they were previously



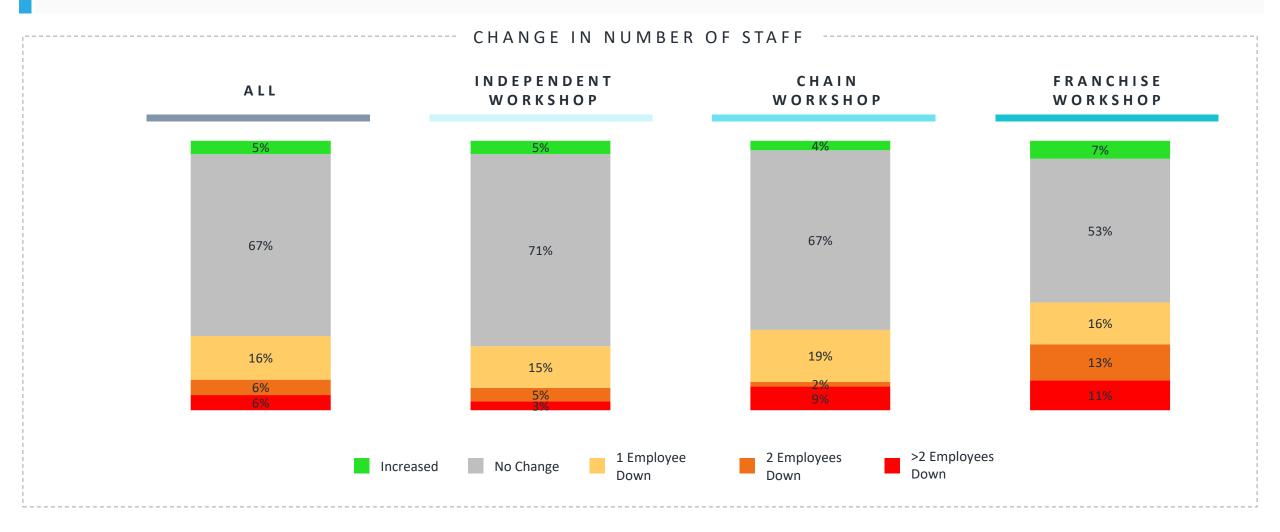


Base: n= 283. Independent Workshop n=181, Chain Workshop n=57, Franchise Workshop n=45 Q7. Considering the impact of the COVID-19 crisis, how many of your current [@S4:1,1,2|total@] employees are...? - X- Employees



CHANGE IN NUMBER OF STAFF

Workshops appear more likely to reduce hours than cut staff entirely; this approach will allow them to ramp back up more swiftly as business picks up again



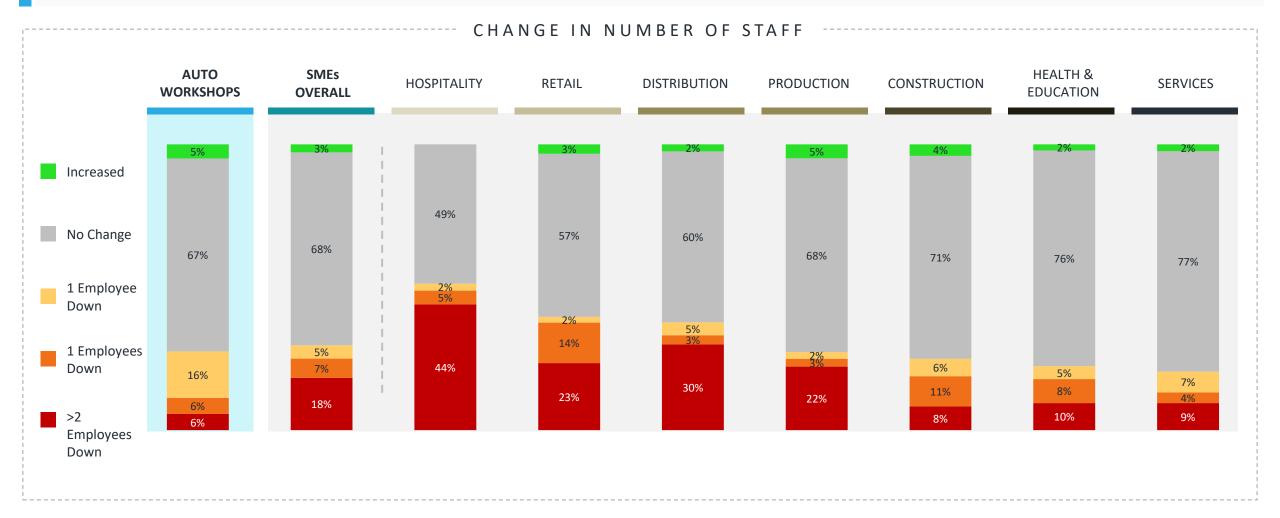


Base: n= 283. Independent Workshop n=181, Chain Workshop n=57, Franchise Workshop n=45 S4. Please respond to the following questions about the impact of the COVID-19 outbreak on the number of employees in your business.



CHANGE IN NUMBER OF STAFF COMPARED TO SME TRACKER

This again fares relatively well compared to other industries, with more heavily casualised sectors such as Retail and Hospitality more likely to put staff off completely



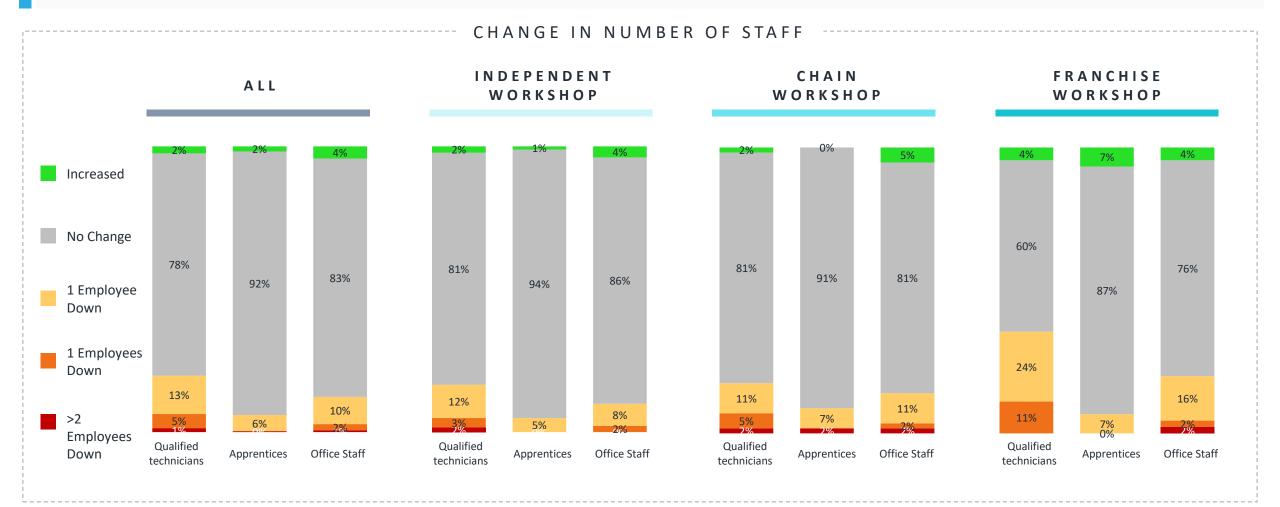


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CHANGE IN NUMBER OF STAFF

Across the board, we see that few workshops have made significant cuts, with job losses also spread between the different types of employee (i.e. one technician and/or one admin or office staff member)



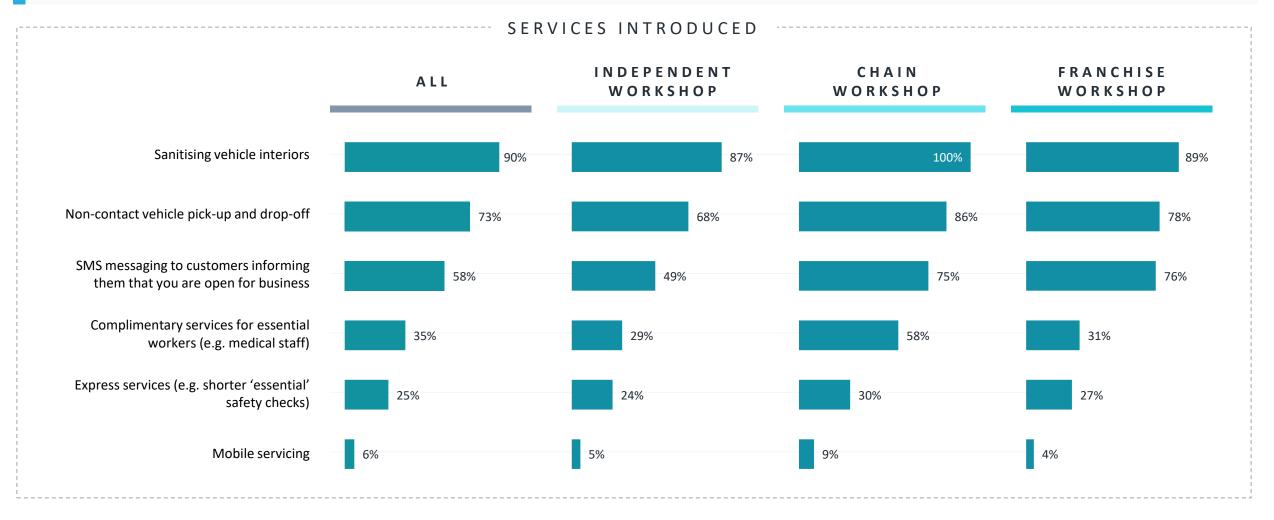


Base: n= 283. Independent Workshop n=181, Chain Workshop n=57, Franchise Workshop n=45 S4. Please respond to the following questions about the impact of the COVID-19 outbreak on the number of employees in your business.



SERVICES INTRODUCED

Many workshops have introduced cleaning and non-contact servicing to reduce the barriers for customers concerned about potential infection risks; while they were introduced in response to these specific circumstances, will some of them become more common going forward?





Base: n= 283. Independent Workshop n=181, Chain Workshop n=57, Franchise Workshop n=45 Q8. Which of the following services has your business introduced, or is planning to introduce, to reduce the impact of the COVID-19 crisis?



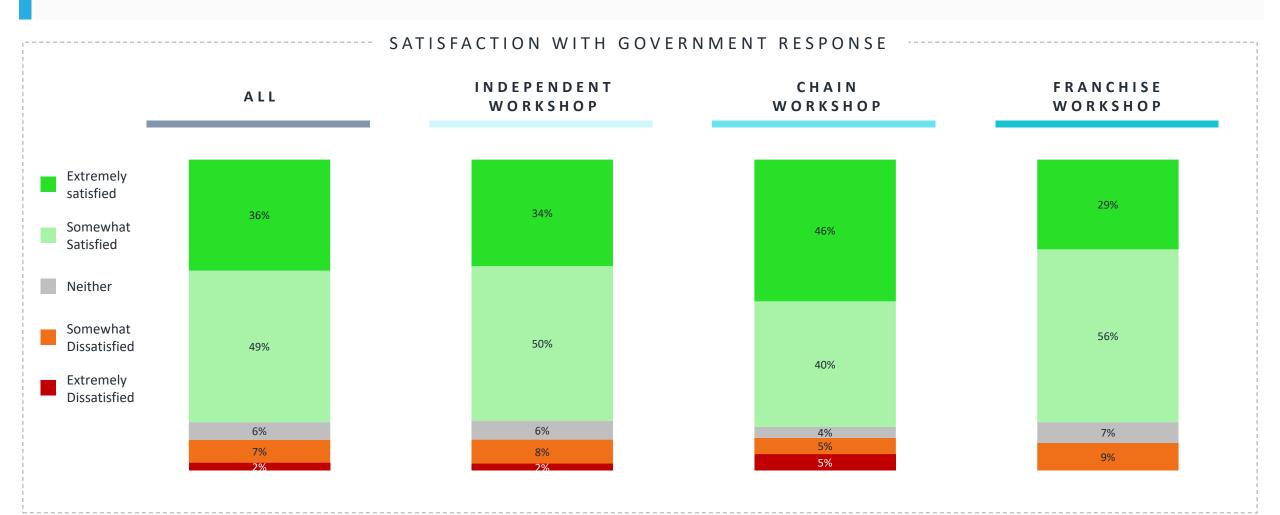


GOVERNMENT SUPPORT



GOVERNMENT RESPONSE

Across the board, automotive workshops are generally satisfied with the Government response to Covid-19



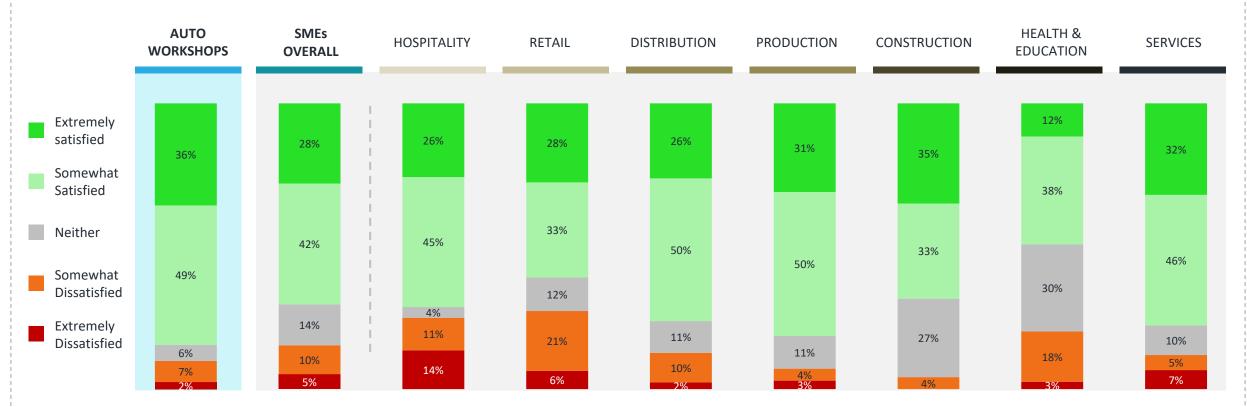


Base: n= 283. Independent Workshop n=181, Chain Workshop n=57, Franchise Workshop n=45 Q11. How satisfied are you with the way the Australian Federal Government has managed the COVID-19 crisis overall so far?



GOVERNMENT RESPONSE COMPARED TO SME TRACKER

Significantly more so than the Retail & Hospitality industries, which experienced similar downturns in revenue as a result of the crisis; this suggest the government support and plan for emerging from lockdown aligns more accurately with workshop's needs



SATISFACTION WITH GOVERNMENT RESPONSE

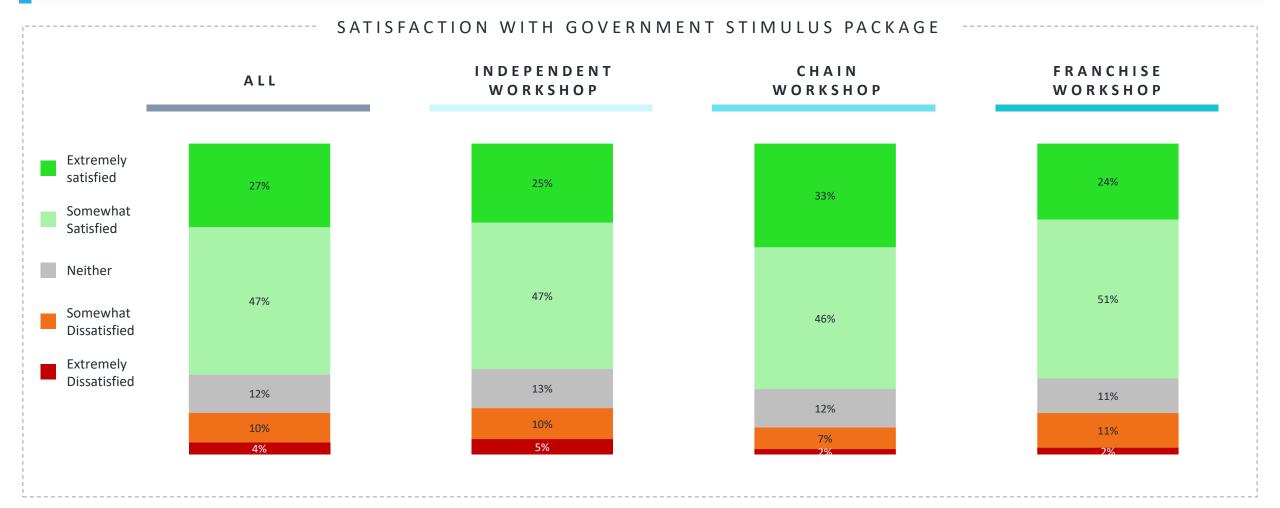


Base: n= 275. SME base Week 5 & 6 n=606, Hospitality n=46, Retail n=98, Distribution n=58, Production n=92, Construction n=58, Health & Education n=84, Services n=170. Q11. How satisfied are you with the way the Australian Federal Government has managed the COVID-19 crisis overall so far?



GOVERNMENT STIMULUS PACKAGE

Reflecting this, we see a high level of satisfaction with the Government's stimulus package; Chain workshops particularly stand out here, with their financial systems potentially better geared to capturing and reporting the information required to qualify for the different stimulus packages



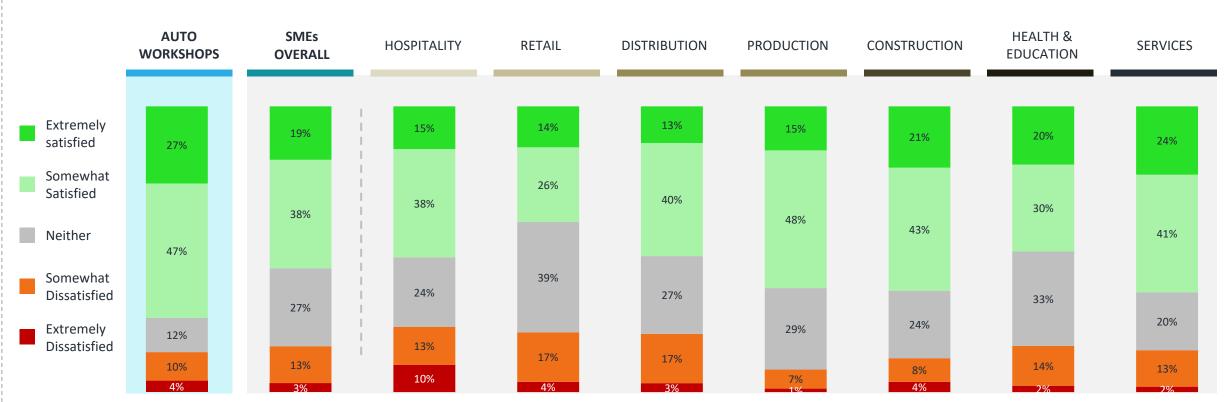


Base: n= 283. Independent Workshop n=181, Chain Workshop n=57, Franchise Workshop n=45 Q12. How satisfied are you with the Australian Federal Government's stimulus package for businesses?



GOVERNMENT STIMULUS PACKAGE COMPARED TO SME TRACKER

On the whole however, it appears that auto workshops feel well supported by Government, with the sector again faring well in comparison to other industry sectors;







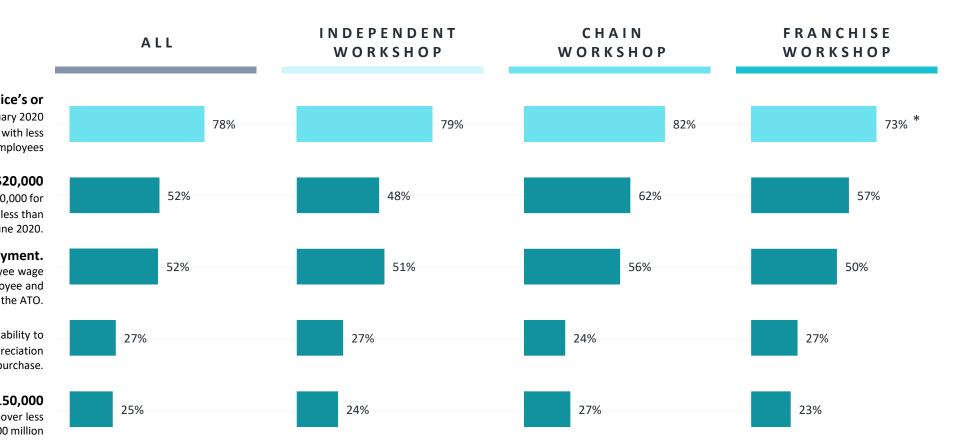
Base: n= 275. SME base Week 5 & 6 n=606, Hospitality n=46, Retail n=98, Distribution n=58, Production n=92, Construction n=58, Health & Education n=84, Services n=170. Q12. How satisfied are you with the Australian Federal Government's stimulus package for businesses?



GOVERNMENT STIMULUS PACKAGES

It is no surprise then that the industry has made good use of government support; apprentice wage subsidies will play a key role in supporting that part of the workforce, while a number are also taking this opportunity to invest in new equipment (through the instant asset write-off / accelerated depreciation)

GOVERNMENT STIMULUS PACKAGES USED/WILL USE



Wage subsidy of 50% of an apprentice's or trainee's wage for up to 9 months from 1 January 2020 to 30 September 2020. Accessible to businesses with less than 20 employees

Tax-free cash flow support between \$20,000 and \$100,000 paid in two rounds of up to \$50,000 for businesses with an annual aggregated turnover less than \$50 million, who make payments to staff by 30 June 2020.

\$1,500 JobKeeper payment.

A \$1,500 (before tax) per fortnight per employee wage subsidy paid through employers to the employee and administered by the ATO.

Accelerated depreciation deductions - ability to deduct 50% of the cost of an asset plus normal depreciation deductions in the year of purchase.

Instant asset write-off increased to \$150,000 and extended to businesses with an annual turnover less than \$500 million



Base: n= 283. Independent Workshop n=181, Chain Workshop n=57, Franchise Workshop n=45. Wage Subsidy figures shown for those who currently have an apprentice n=125, Independent Workshop n=70, Chain Workshop n=33, Franchise Workshop n=22*. *Low Base Size. Q13. Which of the following Government stimulus and support measures will your business use to help you through the COVID-19 crisis?



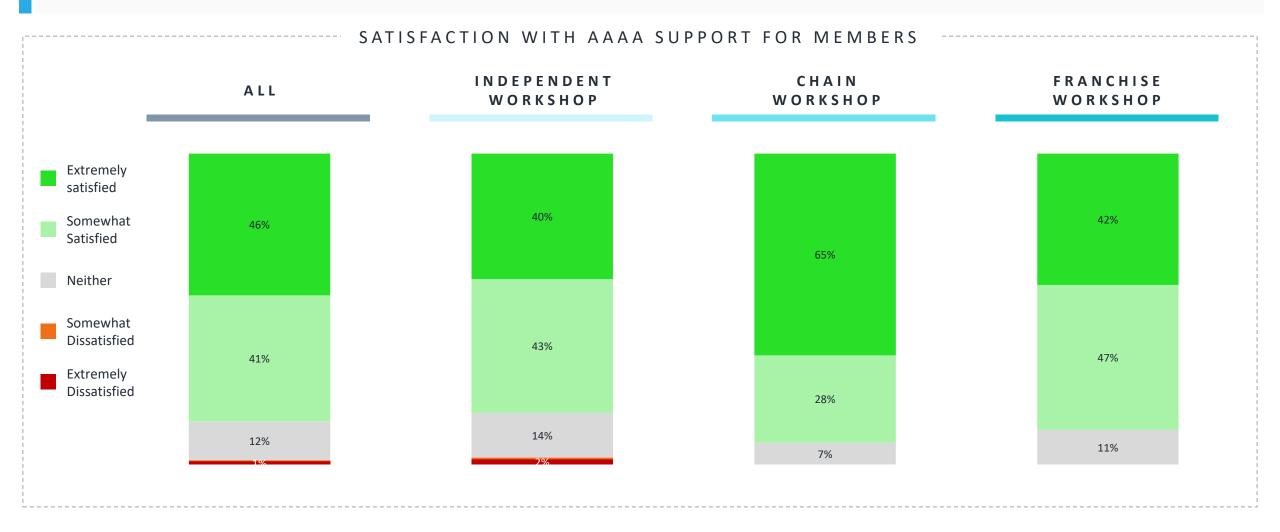


AAAA SUPPORT



AAAA SUPPORT ACTIVITIES

Reflecting on the work done by the AAAA through this period, we also captured high levels of satisfaction with the support provided to members to date during the pandemic



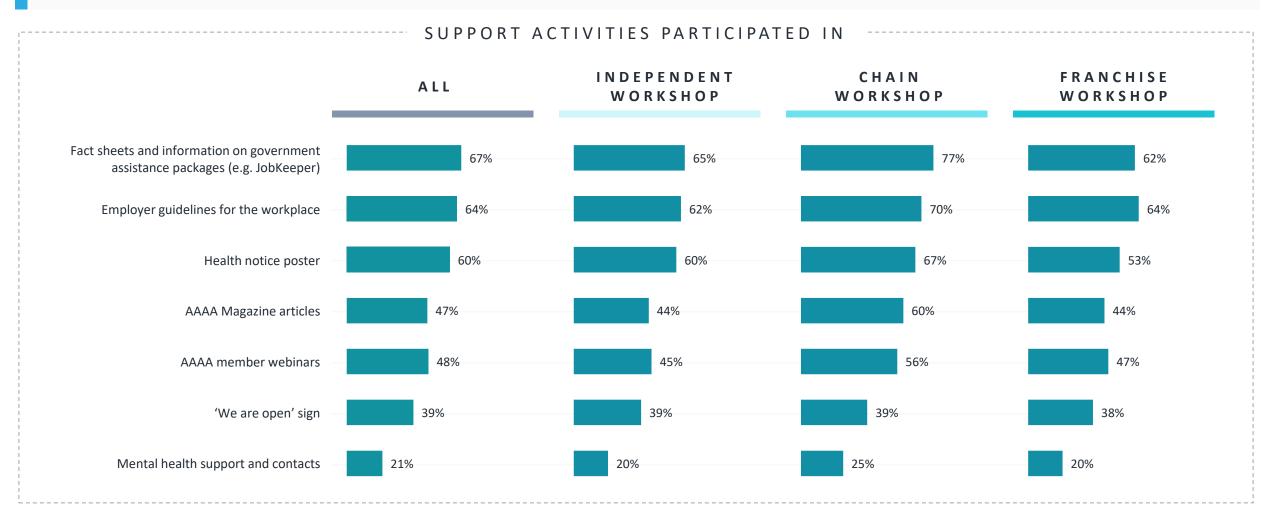


Base: n= 283. Independent Workshop n=181, Chain Workshop n=57, Franchise Workshop n=45 Q16. How satisfied are you with the AAAA support for members during the COVID-19 crisis so far?



AAAA SUPPORT ACTIVITIES

This is underpinned by high levels of usage of a wide range of AAAA content and information; while fact sheets, employer guidelines, and the health notice poster are most widely used, magazine and webinar content have also been widely consumed within the member base



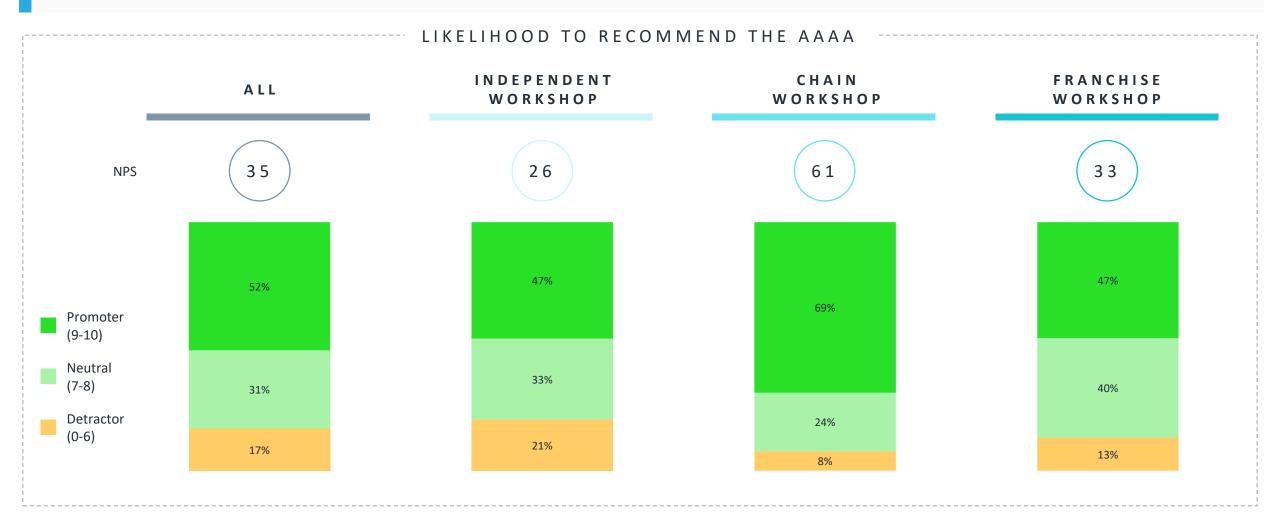


Base: n= 283. Independent Workshop n=181, Chain Workshop n=57, Franchise Workshop n=45 Q15. Have you seen or participated in any of the following AAAA COVID-19 support activities



LIKELIHOOD TO RECOMMEND THE AAAA

Off the back of this, it is therefore no surprise that the membership remains likely to advocate for the AAAA; Chain workshops again stand out here, but they are typically the cohort most actively involved with the industry body





Base: n= 283. Independent Workshop n=181, Chain Workshop n=57, Franchise Workshop n=45 Q17. How likely would you be to recommend AAAA membership to a friend or colleague based on its response to the COVID-19 crisis?





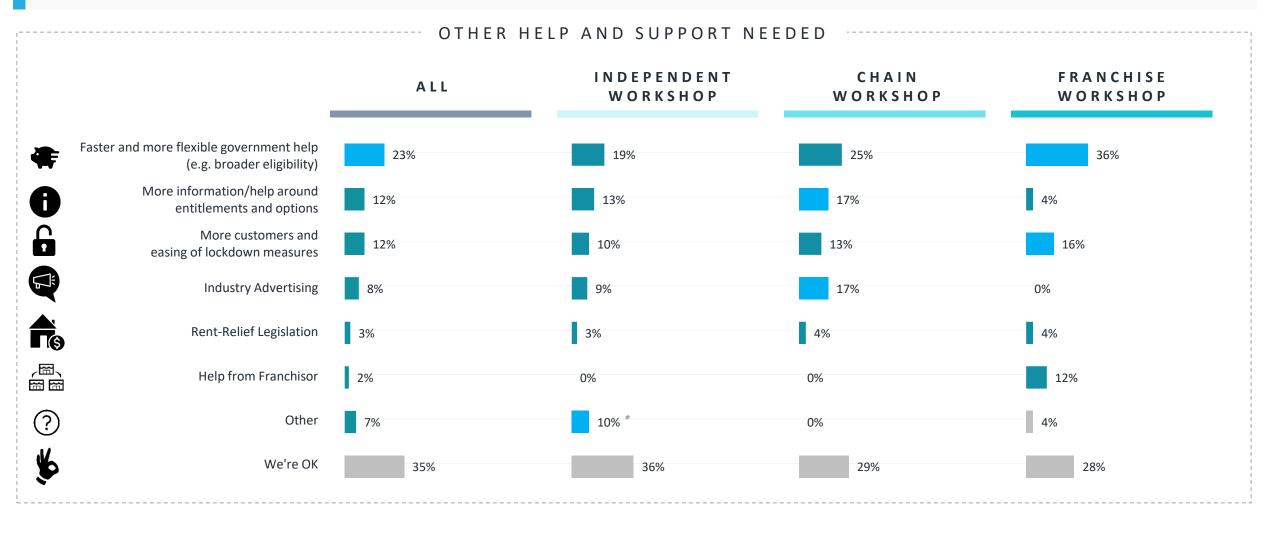
OTHER SUPPORT NEEDS





OTHER HELP AND SUPPORT NEEDED

Looking at their needs more broadly, workshops requests can broadly be summarised back into expanded financial support, and increasing the demand for their services (either by reducing restrictions or through industry-led promotional activities)





Base n=275. Independent Workshop n=176, Chain Workshop n=55, Franchise Workshop n=44. Q14. What other help or support does your business need?

*Other responses include: "A united industry", "COVID-19 Unsecured bank loan", "New experienced mechanic to help with overload/demand of work."



OTHER HELP AND SUPPORT NEEDED

They would however also benefit from greater certainty around the longevity of government support programs; making decisions about the future becomes both challenging and confronting with that uncertainty hanging over them

OTHER HELP AND SUPPORT NEEDED

INDEPENDENT WORKSHOP



Certainty that the government is going to pay Jobkeeper for the full 6 months that was passed into legislation. In the last week the media have been driving home that Jobkeeper is not needed to the full extent the government introduced. There is no certainty from the government that Jobkeeper will remain in it's current form for the full term originally advised, instead we have the government stating in the media that Treasury will be conducting a review at the end of June. Business owners can not make business decisions when there is so much uncertainty. Give us certainty around Jobkeeper so we can get on with making informed confident business decisions.

Hopefully Lock down will lift soon and we will see an increase in bookings so we can retain our staff - It is a week by week situation

CHAIN WORKSHOP

Job Keeper is good **but we won't know if we qualify until close to end of May**, but have to make the top-up payments for a month before we know if we are applicable. We've submitted for the Stimulus package with our BAS but haven't seen the payment come through yet.



Industry advertising that we are allowed to be open and it is business as usual in the automotive sector. Stressing the importance of regular servicing to keep the vehicle safe and in good condition. Also, emphasising that it is a good time to get your car serviced if you are working from home and a good time to have a problem looked at that you haven't had time to do before as it could take a couple of days.

FRANCHISE WORKSHOP



Just to finally get the Apprentice assistance package asap, We applied for this on the 5th April and are still waiting to get anything



We have been sharing staff between other stores within the same group to help each other cope on the busy days and also keep our staff working so as not to lose any of their regular pay. We also switch all staff back from full time to part time contracts to assist the business financially, however at this point the business has not been affected so those staff members were paid a bonus to make up for any lost wages.









SUMMARY





SUMMARY

Our key themes can be summarised across these four topic areas



The automotive servicing industry was heavily impacted by the lockdowns, with most seeing revenues drop significantly.

Looking across industries, the best comparison points here are retail and hospitality, which are also highly dependent on a level of consumer activity.

Despite this, most looked at it as a short-term impact, with a level of confidence about the ongoing viability of their business (more so than many other sectors). SUMMARY THEMES



There are a few key factors driving this confidence; a reduced cost base, temporary staff cuts and the

COVID - 19

 Many workshops were able to negotiate improved supplier terms and rent relief.

introduction of new services.

- They also introduced temporary (rather than permanent) staffing cuts, reducing wages and hours.
- They have also introduced new services to maintain some level of activity through the shutdown, such as non-contact vehicle pickup/drop off.

G O V E R N M E N T S U P P O R T

Across the board, automotive workshops are satisfied with the Government response to Covid-19, with many of them making good use of the support packages on offer (apprentice wage subsidies, JobKeeper, etc)

As a result, satisfaction with Government support sits significantly higher than the retail & hospitality industries, which experienced similar downturns in revenue as a result of the crisis.



Strong satisfaction levels follow through when it comes to the support AAAA has provided for its members during the crisis.

Reflecting a wider level of confusion across the industry about eligibility for Government support, the AAAA's fact sheets and employer guidelines have proven very helpful for impacted businesses.

Despite this, many are also looking for further information about the support schemes, greater surety around the life of the programs, and for industry-led consumer-focused communications activities.







THANK YOU

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