



AUSTRALIAN AUTOMOTIVE
AFTERMARKET ASSOCIATION

NSW Employer Advice

Workplace Relations Issues Related to COVID-19

Information as at 4.15PM 30 August, 2021

30 August 2021 UPDATE: Rapid antigen testing will no longer be an alternative to vaccination. In order to work outside their area of concern, **authorised workers must now have received at least one dose of a COVID-19 vaccine by Monday, September**

6. Authorised workers under the age of 16 years will be exempt from the requirement to be vaccinated.

Can employer ask an employee for proof of vaccination status?

An employer is able to ask an employee for proof of their vaccination status if the collection of the information is reasonably necessary for business functions or activities. An employer is only able to **collect and store** vaccination status information if an employee consents, except where a relevant exemption applies under the Privacy Act 1988 (Cth). One exception is where the collection is required or authorised by law.

If vaccination status information is collected, the employer must advise employees how this information will be handled. Reasonable steps need to be taken to keep the information secure and the information should only be accessible to a limited number of people who need to know the information.

Please contact us at AAAA if you have any questions, or email

advocacy@aaaa.com.au.