



Do My Employees Need to Be Vaccinated? State by State

Information as at 08 October, 2021

VIC

From 15 October, all authorised workers are required to have received at least one dose of a COVID vaccine to continue working on site. They must also receive their second dose before 26 November.

An authorised worker is any worker who works in an industry that is permitted to continue operating, and who works on site and cannot work from home. This is the exact same category of workers who currently require an authorised work permit to travel to and from a workplace.

Authorised industries and workers list available [HERE](#).

Workers who can work from home and do not attend a workplace are not included in this mandatory vaccination edict.

More detailed advice is available [HERE](#).

From 15 October, all employers are required to collect, record and hold the vaccination information of their authorised workers.

More information on these record keeping requirements is available at <https://www.aaaa.com.au/wp-content/uploads/2021/10/VIC-COVID-Vaccination-Requirements-05-October-2021.pdf>

The full Victorian Government directions regarding mandatory vaccinations for workers in Victoria are available at <https://www.dhhs.vic.gov.au/covid-19-mandatory-vaccination-workers-directions-pdf>

NSW

From 30 August, If a worker lives in an Area of Concern ([list HERE](#)) they must work from home if they are reasonably able to.

If an authorised worker ([list HERE](#)) lives in an Area Concern and travels outside their LGA for work, they must have received at least one dose of a COVID vaccine, unless medically exempted. They must also carry evidence of this vaccination or exemption.

Other States and Territories

Vaccinations for workers in Queensland, South Australia, Western Australia, ACT and Northern Territory are not mandatory, except in some health care and high risk settings.