

State/Territory	PH Order	Directions (as at 9.00am 29 October 2021)	Workers	Customers
NSW	<a href="#">Public Health (COVID-19 General) Order 2021</a>	<p><u>Vaccination:</u></p> <ul style="list-style-type: none"> <li>• 18 October – fully vaccinated; or</li> <li>• 1 November – fully vaccinated if outside of Greater Sydney.</li> </ul> <p>If the vehicle repair workshop is connected to a retail premises, then this will be a “retail premises”. However, standalone vehicle repair workshops may also fall within “retail premises”.</p> <p><u>Exemption</u> - medical contraindication certificate or person is <u>using</u> a click and collect service.</p> <p><u>Penalty</u> - for individuals, up to \$11,000 or imprisonment for 6 months, or both and a further \$5,500 penalty for each day the offence continues. For corporations, up to \$55,000 and a further \$27,500 penalty for each day the offence continues.</p> <p>Reasonable steps (display rules and sight vaccination evidence) to ensure unvaccinated persons over 16 not on premises. If under 16 and unvaccinated, accompanied by an adult who is fully vaccinated.</p> <p>Note – obligation on employer to comply.</p>	Yes	Yes
WA	<a href="#">TBC</a>	<p><u>Vaccination:</u> In the event of a lockdown – vehicle and mechanical repair services, other click and collect retail and manufacturing workers must be fully vaccinated to attend work.</p> <p><u>Exemption</u> - TBC. However, likely medical exemption and possible temporary exemptions.</p> <p><u>Penalty</u> - a fine of up to \$20,000 for individuals and \$100,000 for bodies corporate.</p> <p>Note – obligation on workers and employers to comply. Employers will also be obligated to keep records of vaccination evidence.</p>	Yes	No
VIC	<a href="#">COVID-19 Mandatory Vaccination (Workers) Directions</a>  <a href="#">Open Premises Directions</a>	<p><u>Vaccination:</u></p> <ul style="list-style-type: none"> <li>• 15 October – first dose (or booking by 22 October).</li> <li>• 26 November – second dose.</li> </ul> <p>Vehicle and mechanical repair services workers and retail workers.</p>	Yes	No

		<p>No vaccination requirements for customers of essential retail premises (which includes premises from which vehicle and mechanical repair services are conducted) and general retail premises.</p> <p><u>Exemption</u> - medical exemption due to contraindication or acute illness or if prevented from having first dose by 22 October due to being in self quarantine, booking for first dose within 7 days of end of quarantine.</p> <p><u>Penalty</u> - up to \$21,808 for individuals and \$109,044 for corporation.</p> <p><u>Other requirements:</u></p> <ul style="list-style-type: none"> <li>• Metropolitan Melbourne - contactless collection or delivery of pre-ordered goods.</li> <li>• Don't exceed density quotient.</li> <li>• Covid Check-in Marshall at each entrance.</li> </ul> <p>Changes that will occur from <a href="#">6pm Friday 29 October</a>.</p> <p>Note – obligation on employer to comply i.e. notify workers, not permit worker onsite unless they are vaccinated in accordance with direction or have exemption, sight and record vaccination status information. However, worker must not supply false or misleading information.</p>		
NT	<p><a href="#">COVID-19 Directions: Directions for mandatory vaccination of workers to attend the workplace</a></p>	<p><u>Vaccination:</u></p> <ul style="list-style-type: none"> <li>• 12 November – first dose.</li> <li>• 24 December – fully vaccinated.</li> </ul> <p>A worker who is likely to come into contact with people who are at risk of severe illness from COVID, work with Aboriginal people, or who works with people who cannot be vaccinated due to age or a contraindication to all vaccines. Workers in customer facing roles e.g. retail.</p> <p><u>Exemption</u> - medical contraindication certificate</p> <p>Note – obligation on workers and employers to comply. Employers will also be obligated to sight and keep records of vaccination status.</p>	Yes	No
ACT	N/A	N/A	No	No
SA	N/A	N/A	No	No
QLD	N/A	N/A	No	No
Tas	N/A	N/A	No	No